

**SCHOOL DISTRICT OF PITTSVILLE  
BOARD POLICY**

**PERSONNEL**

**GENERAL PERSONNEL POLICIES  
STAFF CONDUCT**

**STAFF ETHICS/CONFLICTS OF INTEREST**

522.4

School District of Pittsville staff shall abide by any laws and regulations of and Board policies pertaining to personal and/or financial affairs that would conflict with their positions as District employees. Failure to abide by this policy may result in 1) disciplinary action, up to and including discharge; and 2) referral to law enforcement authorities.

Any person violating this Wisconsin Law is subject to a forfeiture of not more than \$200 for each offense (i.e. per student).

**LEGAL REFERENCES:**

**Wisconsin State Statutes**

*Sections 19.41-.59 Code of ethics for public officials and employees (applicable solely to Board members, the District Administrator, and any other District employee who qualifies as local public officials)*

*Section 118.12 Sales of goods and services at schools*

*Section 118.21 Gifts & Grants*

*Section 946.10 Bribery of public officers and employees*

*Section 946.12 Misconduct in public office*

*Section 946.13 Private interest in public contract prohibited*

**Cross References:**

*Policy 524 Staff Gifts and Gratuities*

*First Reading: March 11, 2013*

*Second Reading and Adoption: April 8, 2013*

*First Reading of Updates April 9, 2018*